

Newsletter August 2015

From the desk of...



Summer Heat

I hope everyone is enjoying their summer and getting in a little vacation time, as needed. It has been an extremely hot summer, at least here in the Southeastern US and for the folks in the West, extremely dry as well. Make certain that your employees (as well as you) are adequately hydrated and take enough breaks to combat dehydration during the summer months. An individual can become dehydrated and suffer adverse effects, including heat stress, cramps and heat exhaustion in weather as cool as 80° F and as little as 30% humidity. (Check out the heat index chart by clicking [here](#).) It really depends upon what the individual is doing and to what his/her body has become accustomed. The key is to SLOWLY allow the person to become acclimated to warmer and/or more humid conditions, if they need to, as well as drinking plenty of water (or other

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details!

fluids low in sugar but high in electrolytes) throughout the day.

You may find more information on how to protect employees

from dehydration and heat related injuries by clicking [here](#).

Safety Managers Going to Jail

It seems that more and more these days I am reading about individuals, including safety managers, that are going to jail for not providing a safe workplace which leads to a serious injury or death. Case in point, a safety manager for Bumble Bee Foods LLC faces up to three years in prison and a \$250,000 fine for the death of a worker who was cooked alive while trying to make a repair in an oven at a Santa Fe Springs, CA facility. He is charged for "willfully" violating safety policies. While willfully can mean that a person knew better and did not take the means necessary to provide a safe workplace, it can also mean that a person (i.e., you - the individual responsible for safety) "SHOULD" have known better. There's a big difference between the two! Knowing something is not safe or does not meet OSHA regulations and not fixing it or allowing it to continue is vastly different (and should impose a higher penalty) than not being aware of a safety regulation (or 'voluntary' consensus standard) and thereby potentially exposing employees to an unsafe workplace. However, OSHA and the courts may not see the difference. Ignorance is no excuse for not providing a safe workplace and you can be fined and potentially prosecuted for either one. If you are interested in finding out how to protect yourself and your company from these types of lawsuits, click here [now](#).

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Job Openings

Looking for a new position? Check out job openings in the safety field [here](#).

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New Partners and Franchises



NASP is proud to announce two new training Partners that have joined our organization. We welcome Edgar Guzman, owner of PREVENTO PERU, a company that is focused on providing training services and specialized consultancy in industrial safety, occupational risk prevention and occupational health in the South American region. This organization has now become the latest franchisee for NASP and will begin to conduct Certified Safety Manager (CSM) Courses and other specialized training

for their clients in South America on behalf of NASP. Their first Certified Safety Manager course will be held in Lima, Peru November 16-20, 2015. Check out the link to their website [here](#).



The second group is Fire Safety Investigation, or FSI, located in Bridgeport, West Virginia and is owned and managed by Mr. Brent Harris. FSI is a leading safety consulting company for the Oil and Gas Industry with instructors having backgrounds in the fire service and military, as well as a vast amount of knowledge and experience in the various safety regulations found at drilling sites. They will begin teaching Petroleum Safety Specialist Courses and issuing NASP certificates and wallet cards for personnel in the oil and gas industry. Check out the link to their website [here](#).

We are excited about these additions to the NASP family. For more information on how to become an NASP franchisee or partner, click [here](#).

Workplace Violence Prevention Specialist Course

Violence in America is epidemic with over 15,500 homicides reported annually. When adjusted for estimated unreported incidents, the estimate may double. The American crime clock ticks off one murder every 23.9 minutes, one assault every .83 seconds, one burglary every 13 seconds, and one sexual assault every 6 seconds.

Violence in the American Workplace mirrors the general statistics. More Americans are murdered at work than die at work from any other cause. OSHA reports 1,000 workplace homicides per year and when adjusted for estimated incidents not reported to OSHA, may exceed 1,500 per year. Assaults in the workplace are estimated by OSHA at 2 million per year with other estimates as high as 10 million per year.

Estimates of the economic impact of workplace violence range from \$70 million to \$200 million annually. Workplace violence results in 1,175,100 lost work days annually, \$55 million in lost wages annually, lost productivity, legal expenses, property damage, diminished public image, and increased security costs.

Our Workplace Violence Prevention Specialist Certification covers:

- The Problem of Violence in America and in the Workplace
- Types of Violence and Identifying a Potentially Violent Worker
- Factors Which May Increase Risk of Assault
- Managing and Surviving Disruptive, Threatening, or Violent Behavior
- Dealing with an Active Shooter
- Developing Policies, Procedures and a Comprehensive Violence Prevention Program
- Training for Supervisors and Workers

Class size is limited so [REGISTER NOW](#). Please note, that you must submit payment upon completion of registration.

HAZWOPER Train-the-Trainer Course

Many of our clients have requested a "How To" training class to meet the qualifications to provide in-house HAZMAT Emergency Response training for their employees. Appendix E of the HAZWOPER standard states that individuals who are providing HAZMAT training should 'successfully complete a train-the-trainer program specific to the topics they will teach.' That is what this course is designed to do!

This brand new course will cover in detail the regulatory and training requirements of the Hazardous Waste Operation and Emergency Response (29 CFR 1910.120) standard. Not only does the class review the various elements of the OSHA and EPA standards, there are also demonstrations as well as "hands-on," practical simulations to meet the experiential requirements of the regulation. You will also receive everything you need to provide this training for your employees. Because of the practical applications of the course, it is not offered online. Class size is limited so [REGISTER NOW](#). Please note, that you must submit payment upon completion of registration.